

Impact Process



1. As a part of the Impact Leadership Team, we expect you to be here by 6:15 pm on Wednesday nights. Impact Leaders are encouraged to come earlier than 6:15 pm to meet our students and build relationships with them (students begin arriving around 5:30 pm) but you are not required to. Also look for students who are alone and engage them in conversation. You may also be asked to serve as a greeter at the Welcome Table, the doors to the Student Building or in the cafe.
2. The Impact Leadership Team will meet at 6:20 pm in the Worship Room. During this time, our Student Ministry Staff will walk you through the order for that night and let you know what your responsibilities will be. Some nights small groups will be used and other nights we will have a "corporate worship" set up. If Small Groups are being used, you will be assigned to a group to lead through the night's activities.
3. Impact uses Small Groups as a way to facilitate discussion through questions or games about the current Bible Study topic. If Small Groups are being used, you will find the circle assigned to you (students are assigned to a small group by the numbers designated on the name tags they receive at the Welcome Table) and be there to welcome students as they come to your group. You will then guide your group through the game, discussion questions or whatever activity has been planned for the night. Make sure everyone is involved in the group activity and that no student feels left out. Once your small group activity is done, you will sit among the students for the rest of Impact.
4. If Small Groups are not being used, you will sit in among the students throughout Impact. We want our Leadership to spread out and get to know our students and be a presence to help guide student behavior. Please do not hang out together at the back.
5. Once Impact is over, our Impact Leadership Team will help us clean up (pick up pens, note sheets, trash, etc.) and help us do a room set up for Encounter, our College Ministry Bible Study but the priority is spending time with our students. If a student approaches you and needs to talk to someone, talk to them first and let other team members take care of the clean up and set up process.

Impact Leadership Team



EXPECTATIONS:

1. You will be expected to have a growing, personal relationship with Christ.
2. You will be expected to have a love for teenagers.
3. You will be expected to be faithful in attendance. If you cannot attend, it will be your responsibility to let Tracie know as early in the week as possible.
4. You will be expected to be in the Student Building by 6:15 pm each Wednesday night. You are encouraged to come earlier than 6:15 pm and meet our students and build relationships with them (students start arriving at 5:30 pm) but you are not required to. Impact Leadership will meet at 6:20 pm in the Worship Room to walk through the order for the night and find out what their responsibilities will be.
5. You will be expected to set the proper tone for our students with your attitude and enthusiasm.
6. You will be expected to seek to turn negative talk to positive talk.
7. Never allow degrading talk of another person.
8. Never have unaccountable time with a student.
9. You will be expected to positively support the direction of our Student Ministry.
10. If you have a problem with, question about, or idea for our ministry, you need to discuss this with the staff.
11. You will be expected to have conduct above reproach. Guard carefully what you post in public forums in regard to language and meaning. (Examples: Twitter, Facebook, etc.)
12. You will be expected to attend regularly scheduled Student Ministry Leadership Meetings. If you cannot attend a meeting, it will be your responsibility to get the information you missed.
13. Any student counseling should be conducted by same sex leadership if at all possible.
14. No "Just Kidding" at a kid's expense!

I understand that the failure to meet any of these expectations could hinder the effectiveness of this ministry and thereby could result in disqualifying me from serving in this capacity.