



Youth Growth Group Process

1. As a Growth Group leader, you will worship at the 9:30 am service. After the service, you will go to the Student Building to help with greeting and registration of new students. During this time, you are to look for students who are alone and engage them in conversation (any student, not just those in your small group).
2. At 10:50 am, pick up your group's bag from the stage and move to your Growth Group area (except for 7th and 8th grade who will move to the cafe after announcements). Greet your group and ask about their week, etc. When a staff person makes announcements, turn the focus of the students toward the announcements.
3. After announcements, begin the scripture memory process (partner up, in the round, ask what the passage means to them). Scripture cards will be in your bag. Also get info on any guest by having them fill out a guest card found in your bag.
4. At 11:15 am, sub-divide your group to get the best student to leader ratio. We do this to facilitate discussion. Please abide by this in order to better minister to our students.
5. Follow the leadership of your "guide" as they lead you through the curriculum.
6. At 11:50 am, your guide should leave you about 10 minutes for prayer and share at the end. Be sure to split up contacts with your Growth Group partner and follow up on all guests and absentees throughout the week.



Youth Growth Group Leaders

EXPECTATIONS:

1. You will be expected to have a growing, personal relationship with Christ.
2. You will be expected to have a love for teenagers.
3. You will be expected to be faithful in attendance (75%). If you cannot attend, it will be your responsibility to let Tracie know as early in the week as possible. You will also need to let your co-leader know.
4. Each Growth Group leader is responsible for contacting their students weekly. You will also be given prospect information from your Growth Group and prospects from Impact that fall into the grade you are working with.
5. Once every 4 weeks, you will lead your Growth Group to serve in a ministry area of our church. 7th, 9th, and 12th grade groups will serve at 9:30 am and 8th, 10th, and 11th grade groups at 11:00 am. Your Growth Group will serve on the following dates: September 26th, October 24th, and November 21st.
6. You will be expected to plan an "outside" event for your Growth Group at least once a semester.
7. You will be expected to set the proper tone for our students with your attitude and enthusiasm.
8. You will be expected to seek to turn negative talk to positive talk.
9. Never allow degrading talk of another person.
10. Never have unaccountable time with a student.
11. You will be expected to positively support the direction of our Student Ministry.
12. If you have a problem with, question about, or idea for our ministry, you need to discuss this with the staff. Never use your Growth Group as an open forum for our students.
13. All Growth Group leaders will be expected to go through the First Hattiesburg Growth Track (101, 201, 301, 401).
14. You will be expected to have conduct above reproach. Guard carefully what you post in public forums in regard to language and meaning. (Examples: Twitter, Facebook, etc.)
15. You will be expected to attend regularly scheduled Student Ministry Leadership Meetings. If you cannot attend a meeting, it will be your responsibility to get the information you missed.
16. No "Just Kidding" at a kid's expense!
17. Try to build a relationship with the parents of your students. Get parent emails and send out the parent info provided in each week's curriculum.
18. Any student counseling should be conducted by same sex leadership if at all possible.

I understand that the failure to meet any of these expectations could hinder the effectiveness of this ministry and thereby could result in disqualifying me from serving in this capacity.